

# Choosing a Career Path: Registered Nurses



*Your Success is Our Success:* We are firm believers that our people are the key to allowing us to flourish. As you grow, so does our company. When you are ready to make a change, AccentCare has multiple options that allow you to grow within your roll and to advance within our organization.

## Career Opportunities for Registered Nurses

| Sales  | Clinical/Quality   | Talent Development/<br>Talent Acquisition  | Operational Leadership   |
|--|--|--|--|
| <ul style="list-style-type: none"> <li>• <b>Account Executive</b> <ul style="list-style-type: none"> <li>» 1 year Sales experience</li> <li>» Home Health preferred</li> </ul> </li> <li>• <b>Transition Care Nurse</b> <ul style="list-style-type: none"> <li>» 1+ years Facility Discharge</li> </ul> </li> <li>• <b>Hospital Liaison</b> <ul style="list-style-type: none"> <li>» 1+ years Facility Discharge</li> </ul> </li> <li>• <b>Home Care Navigator</b> <ul style="list-style-type: none"> <li>» 1+ years MD relationships</li> </ul> </li> <li>• <b>Care Transition Nurse</b> <ul style="list-style-type: none"> <li>» 2 years experience</li> <li>» Certified Nurse Case Manager or Integrated Care Specialist</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>• <b>RN Quality Improvement Coordinator</b> <ul style="list-style-type: none"> <li>» 2 years Home Health experience</li> </ul> </li> <li>• <b>Clinical Program Director</b> <ul style="list-style-type: none"> <li>» 2 years Registered Nurse in inpatient/outpatient health setting</li> <li>» Leadership experience</li> </ul> </li> <li>• <b>Compliance Specialist</b> <ul style="list-style-type: none"> <li>» 5 year experience including Home Health</li> <li>» Able to travel 50%</li> </ul> </li> <li>• <b>Triage Nurse</b> <ul style="list-style-type: none"> <li>» 5 years Registered Nurse</li> <li>» 1 year Home Health</li> </ul> </li> <li>• <b>Clinical Process Specialist</b> <ul style="list-style-type: none"> <li>» 5 years Registered Nurse</li> <li>» 2 years Home Health</li> <li>» Quality or Audit experience</li> </ul> </li> <li>• <b>Plan of Care Coordinator</b> <ul style="list-style-type: none"> <li>» 5 years Registered Nurse</li> <li>» 2 years Home Health</li> <li>» Certified ICD10 and Oasis</li> </ul> </li> <li>• <b>Director Clinical Operations</b> <ul style="list-style-type: none"> <li>» 5 years Home Health experience</li> <li>» Leadership experience</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>• <b>Clinical Hiring Manager- Nurse Recruiter</b> <ul style="list-style-type: none"> <li>» 1 year Healthcare</li> <li>» Human Resource experience helpful</li> </ul> </li> <li>• <b>Clinical Educator</b> <ul style="list-style-type: none"> <li>» 2 years Registered Nurse</li> <li>» 1 year Home Health</li> </ul> </li> <li>• <b>RN Mentor</b> <ul style="list-style-type: none"> <li>» 2 years Registered Nurse</li> <li>» 1 year Home Health</li> </ul> </li> <li>• <b>Staff Development Specialist</b> <ul style="list-style-type: none"> <li>» 3 years Home Health</li> </ul> </li> <li>• <b>Training Specialist</b> <ul style="list-style-type: none"> <li>» 3 years Healthcare experience</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>• <b>Clinical Supervisor</b> <ul style="list-style-type: none"> <li>» 2 years Home Health experience</li> </ul> </li> <li>• <b>Director of Patient Care Services</b> <ul style="list-style-type: none"> <li>» 3 years Home Health</li> <li>» 1 year Supervisory experience</li> </ul> </li> <li>• <b>Assistant Exec Director</b> <ul style="list-style-type: none"> <li>» RN required</li> <li>» BSN preferred</li> <li>» 1+ year of Home Health Supervisory experience preferred</li> </ul> </li> <li>• <b>Executive Director</b> <ul style="list-style-type: none"> <li>» 1+ years Supervisory Home Health experience</li> <li>» Business experience</li> </ul> </li> <li>• <b>Regional Director of Operations</b> <ul style="list-style-type: none"> <li>» 3 years Agency Ops</li> <li>» 3 years Multi-site experience in Hospice or Home Health</li> </ul> </li> <li>• <b>Regional Vice President</b> <ul style="list-style-type: none"> <li>» 5 years Leadership in Healthcare</li> </ul> </li> <li>• <b>Senior Vice President</b> <ul style="list-style-type: none"> <li>» 10 years of Progressive Healthcare Leadership experience</li> <li>» Bachelor's degree required</li> <li>» Master's degree preferred</li> </ul> </li> </ul> |

**Making Your Career Dreams Possible.** *With AccentCare, you become part of a company that promotes teamwork, compassion, accountability and a can-do approach—we understand, and are motivated by knowing, that the work we do makes a lasting difference in the lives of others.*

*Please note:* Roles may have other requirements and are subject to change. Please reach out to your Talent Acquisition Partner for more details.